



Ordinary Quorum: 73.604 %

- Number of issued shares: 191,929,105

- Number of shares with voting right: 264,835,073

## Combined Shareholders' Meeting

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Approval of the parent company financial statements and the reports thereon for the year ended December 31, 2019													
	1	Carried	265 393 836	> 99,99 %	24 743	< 0,01 %	60 250	-	265 418 579	192 258 348	70,961 %	0	0	73,730 %
2	Approval of the consolidated financial statements and the reports thereon for the year ended December 31, 2019													
	2	Carried	265 394 243	> 99,99 %	24 336	< 0,01 %	60 250	-	265 418 579	192 258 348	70,961 %	0	0	73,730 %
3	Appropriation of 2019 profit													
	3	Carried	265 177 251	99,89 %	288 111	0,11 %	13 467	-	265 465 362	192 258 348	70,961 %	0	0	73,730 %
4	Re-election of Mr. Sébastien Bazin as a director													
	4	Carried	228 408 747	86,65 %	35 179 220	13,35 %	1 890 862	-	263 587 967	192 258 348	70,961 %	0	0	73,730 %
5	Re-election of Mrs. Iris Knobloch as a director													
	5	Carried	252 732 881	95,25 %	12 594 850	4,75 %	151 098	-	265 327 731	192 258 348	70,961 %	0	0	73,730 %
6	Election of Mr. Bruno Pavlovsky as a director													
	6	Carried	263 386 751	99,22 %	2 082 720	0,78 %	9 358	-	265 469 471	192 258 348	70,961 %	0	0	73,730 %
7	Approval of a related-party agreement with Paris Saint-Germain Football SASP													
	7	Carried	164 054 661	80,10 %	40 749 067	19,90 %	1 664 981	-	204 803 728	162 753 288	70,961 %	59 010 120	0	73,730 %
8	Ratification, to the extent necessary, of the re-appointment of Ernst & Young et Autres													
	8	Carried	250 594 577	94,40 %	14 874 019	5,60 %	10 233	-	265 468 596	192 258 348	70,961 %	0	0	73,730 %

9	<b>Approval of the report on the compensation of executive officers for the year ended December 31, 2019 (ex post say on pay)</b>													
	9	Carried	256 091 328	97,04 %	7 821 514	2,96 %	1 565 987	-	263 912 842	192 258 348	70,961 %	0	0	73,730 %
10	<b>Approval of the fixed, variable and exceptional components of the total compensation and benefits of any kind paid or awarded to Sébastien Bazin for the year ended December 31, 2019 (ex post say on pay)</b>													
	10	Carried	210 673 236	79,93 %	52 906 429	20,07 %	1 899 164	-	263 579 665	192 258 348	70,961 %	0	0	73,730 %
11	<b>Approval of the compensation policy applicable to the Chairman and Chief Executive Officer for 2020 (ex ante say on pay)</b>													
	11	Carried	195 279 429	74,00 %	68 628 030	26,00 %	1 571 370	-	263 907 459	192 258 348	70,961 %	0	0	73,730 %
12	<b>Approval of the compensation policy applicable to members of the Board of Directors for 2020 (ex ante say on pay)</b>													
	12	Carried	261 397 350	99,05 %	2 510 198	0,95 %	1 571 281	-	263 907 548	192 258 348	70,961 %	0	0	73,730 %
13	<b>Authorization for the Board of Directors to trade in the Company's shares</b>													
	13	Carried	217 263 112	81,84 %	48 212 118	18,16 %	3 599	-	265 475 230	192 258 348	70,961 %	0	0	73,730 %
14	<b>Authorization for the Board of Directors to issue ordinary shares and/or securities carrying rights to shares to members of an Accor Group employee share ownership plan without pre-emptive subscription rights for existing shareholders</b>													
	14	Carried	240 685 746	90,88 %	24 145 382	9,12 %	3 945	-	264 831 128	191 929 105	70,840 %	0	0	73,604 %
15	<b>Amendments to the Bylaws</b>													
	15	Carried	261 781 396	98,85 %	3 043 738	1,15 %	9 939	-	264 825 134	191 929 105	70,840 %	0	0	73,604 %
16	<b>Authorization for the Board of Directors to issue free share warrants to shareholders in the event of a public offer for the shares of the Company</b>													
	16	Carried	179 519 177	67,62 %	85 952 871	32,38 %	6 781	-	265 472 048	192 258 348	70,961 %	0	0	73,730 %
17	<b>Powers to carry out formalities</b>													
	17	Carried	265 448 741	> 99,99 %	26 226	< 0,01 %	3 862	-	265 474 967	192 258 348	70,961 %	0	0	73,730 %